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&(57,),(' DGPLQLVWUDWLYH OHDYHLZLFDKWSIG\ HPSOR\RAV I
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HPSOR\HH

7KH FRQWUDFW SURYLGHV IRU WSHUPLVQRDQIHFQIRU VFHU
OLVV &RGH \$QQ † GHILQHV FDSXWHQDFH HUQWFW
WUHDWPHQW RI D SXSLO LPPRUDQ ERQRFLWSURRIRWVK

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,I D OLFHQVHG HPSOR\HGLVQUMKVA/VKZOOIDED\VEWDHDFE
DQG DEDQGRQ KLV RU KHU HPSOR\PHQW DZLVSRXWG E
FRQWUDFW RI VXFK SULQFLSDO RUGOYRFLHQV,IGDGRSLOV
UHFPPHQGDWLRQ RI WKH PDMRULWAGR IWKIHORHPIHWH
WKH OLFHQVHG HPSOR\HH PD\ EH VXFSDMQGRGIREU WKS
VFKRRO \HDU DV SURYLGHG E\ ODZ

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)RU LQFRPSHWHQFH QHJOHFWRIGXWEUXWDFRUDVDFRQ
RWKHU JRRG FDXVH WKH VXSHULQVGHQSHQWRRI WKKLSV
HPSOR\HH %HIRUH EHLQJ VR UHPR\$GB\RH VKDGRQGH
FKDUJHV DJDLQVWKVKKQD DQDGRV VHGWM WDM GKWRK
VDLG FKDUJHV

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,Q WKH HYHQW WKH FRQWLQXHG SSUHPHQVHV SIRVBI/GDHS
GDQJHU WR WKH KHDOWK VDIHW\VRURWLOHMDKH ZHC
VXSHULQWHQGHQW PD\ LQWHUIHUHPDLOWKFRBRQD RSH
VXSHULQWHQGHQW PD\ LPPHGLDWHOHVUSGGGVMGJVD LG
UHTXHVWHG E\ WKH HPSOR\HOL,OMDKLGHVWBSGR\HGL
FKDUJHG ZLWK D IHORQ\ E\ D UHFRJQLHGRQVZQHGR

7KLV VFKRRO ERDUIGUXSRGDKHGRSREBVKWS HQGRYGRUVKIDPO VH
GDWH WLPD DQG SODFH IRU VXFK WKKDQLQYBKLFGDKDQRUB
WKLUV\ GD\IURP WKH GDWHRURIVWKKI KHHUXHQJVKDIOH SEH

